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City of Yucaipa Provides Update on the City Manager Recruitment Process

Since April 2025, the Yucaipa City Council has been actively reviewing, considering and discussing the recruitment process for a new City Manager.

In May 2025, the City launched a community survey to gather public input on qualities and priorities residents value in a new city manager. The survey invited feedback on areas such as management style, public engagement, fiscal approach, and familiarity with Yucaipa and the surrounding region to develop the ideal qualities and characteristics of an ideal candidate. A total of 471 survey responses were received, helping the Council identify the ideal characteristics of a successful candidate.

The survey results were presented during the June 9, 2025, City Council Closed Session meeting and posted on the City's website on July 17, 2025.

Following Council direction, a Request for Proposal (RFP) for Executive Search Consulting Services was issued on July 29, 2025. The City received eleven proposals by the August 18 deadline, and three firms were selected by City Council for interviews. After conducting interviews on August 25, 2025, the City Council selected HR Dynamics & Performance Management, Inc. (HR Dynamics) to conduct a nationwide search for Yucaipa's next City Manager.

After several meetings with City Council, HR Dynamics released the City Manager recruitment brochure on September 10, 2025, with an application deadline of October 10, 2025. During Closed Session at the October 13, 2025, Special City Council Meeting, HR Dynamics presented a summary of the most qualified candidates. The City Council selected finalists for interviews, which were conducted in Closed Session on October 30, 2025.

Upon the City Council's final selection, the chosen candidate and the negotiated employment agreement will be presented for consideration during a public session.

The full City Manager Executive Search Timeline can be found on the City Website under the City Manager page (<https://yucaipa.gov/city-manager/>).